

## POOSH - Occupational Safety and Health of Posted Workers

1 January 2017 – 31 December 2018

The occupational safety and health (OSH) of posted workers is regulated by Article 3 of the Directive 96/71/EC concerning the posting of workers in the framework of provision of services and is inextricably linked to the assurance of decent labour/working conditions. A posted worker is a worker who, for a limited period, carries out his/her work in the territory of a Member State other than the State in which he/she normally works (Article 2 of the Directive 96/71/EC). In most cases, serious infringements in matters of OSH go hand in hand with underpayment, excessive working time, lack of rest periods, lack of preventive measures, non-compliance with regulations concerning social security and health insurance and underestimating the challenges concerning OSH in culturally and ethnically diverse workspaces. This inevitably leads to higher prevalence of work-related accidents, especially in high-risk, hazardous sectors and can have short-term and long-term effects (i.e. burnout, disabilities, chronic conditions) on the health of posted workers.



### PROJECT OBJECTIVES

- // Enhancing transnational cooperation between national competent bodies, social partners and NGOs concerned with the OSH and labour/working conditions of posted workers, with the aim of exchanging best practices, experience, discuss possible forms of further cooperation, improve cooperation via the IMI system, facilitate multilateral initiatives leading to better monitoring and response to violations of labour rights, and develop policy recommendations.
- // Improving access to information on decent labour/working conditions and OSH of posted workers.
- // Providing comprehensive research on OSH related vulnerabilities of posted workers and regulatory protection in place in nine EU countries covered in the project. Research team will also gather and systematically review the existing sources on labour/working conditions and OSH of posted workers in the EU.



### TARGET GROUPS

- // Public authorities/administrations: ministries, labour inspectorates.
- // Social partners: trade unions, employers' associations, individual employers.
- // Posted workers.
- // Other stakeholders: non-governmental organisations, national health insurances, authorities, think tanks/research institutes.



### PROJECT ACTIVITIES

- // The project activities focus on the under-researched, underexposed and poorly addressed issue of labour/working conditions and OSH of posted workers.
- // While current research and policy oriented initiatives tend to focus on issues such as tax avoidance, fictitious postings, social benefit frauds and challenges in establishing cooperation and information sharing on breaches of the relevant Directives between national competent authorities via the IMI system, more attention should also be placed on the assurance of decent working conditions, occupational safety and health assessment of health-related risks, prevention measures and monitoring.



### EXPECTED RESULTS

- // Cooperation: 1 transnational conference, 3 joint visits, 1 roundtable, 4 project meetings, 5 national training/capacity building workshops.
- // Information-sharing activities: OSH e-observatory, online information-sharing platform, educational and informational materials in 11 languages, 4 awareness raising media events.
- // Research: 9 national case studies and a comparative final report, 5 academic articles.

## // LEAD BENEFICIARY



## // CO-BENEFICIARIES



## // ASSOCIATED INSTITUTIONS

Ministry of Labour and Pension System of the Republic of Croatia (Croatia), Labour Inspectorate of the Federal Public Service Employment, Labour and Social Dialogue (Belgium), Federazione Italiana Lavoratori Legno Edili e Affini (Italy), European Trade Union Institute (Belgium), Ministry of Labour, Family, Social Affairs and Equal Opportunities of Republic of Slovenia (Slovenia), CONECT Association for Employment, Dialogue and Migration (Romania)

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# POOSH

## Occupational Safety and Health of Posted Workers:

Depicting the existing and future challenges in assuring decent working conditions and wellbeing of workers in hazardous sectors.